IPS400T Enterprise Server™

Maximum Reliability, Maximum Performance, Maximum Return on Investment

UNPARALLED PERFORMACE AND SERVICE

- Track employee attendance and hours worked in real time
- Eliminate payroll calculation errors
- Eliminate time cards, time card prep, collection and filing
- Proactive email alerts prevent unauthorized overtime
- Automatic accrual of vacation and sick time
- Attach documents & files to employee records
- Auto-configuration setup for multiple stations
- Backup/restore/archive capabilities
- Connect multiple locations via VPN/T1
- Create employee photo ID/security badges
- Employee work trend reports
- Multiple system access levels for employees and management
- Multi-site employee management capability
- Network-based administrative access
- On line system Updates
- Comprehensive employee personnel files
- Real-time attendance information
- Web-based directory shows who's clocked in
- Individual employee scheduling to manage early/late clock-ins
- Customizable, real-time personnel reports
- Enhanced employee scheduling options
- Email alerts for schedule deviation/overtime
- Employee lockout feature
- Historical attendance reporting

FOR MORE INFORMATION OR TO PURCHASE CONTACT TIMEIPS:

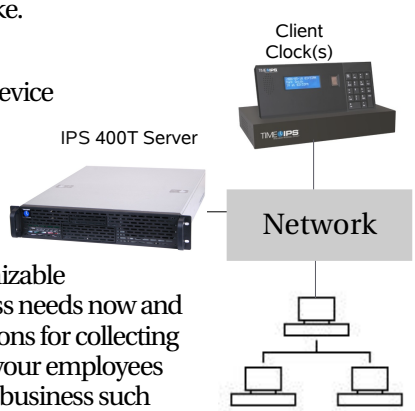
877-846-3256 or sales@timeips.com

Maximum Performance

The TimeIPS 400T Enterprise Server™ is designed for large enterprises who demand high performance, maximum reliability and unparalleled employee, job, benefit, reporting and management tools. The IPS400T Enterprise Server™ utilizes enhanced, high-performance hardware and software to meet and exceed those demands daily for thousands of businesses. TimeIPS is the perfect choice for companies that cannot compromise. Producing an ROI unrivaled in the industry, TimeIPS pays for itself many times over by reducing the time required to manually monitor employee schedules, reducing or eliminating employee overtime costs, tracking jobs and projects to reduce cost overruns and providing powerful record keeping capabilities that ensure accurate, real-time attendance and project reporting for monitoring employee work trends all with minimal IT overhead and point-and-click ease in real-time, the only time that matters when you have critical business decisions to make.

Maximum Efficiency

TimeIPS works as an embedded network device eliminating the need for complicated IT infrastructure and management. TimeIPS never requires the installation of any software on your servers or workstations or any complicated hardware installation. Additionally, TimeIPS is completely customizable and scalable to accommodate your business needs now and in the future. We offer a large variety of options for collecting and managing the time and attendance of your employees plus the time associated with running your business such as job time and work orders. With so many options, we can design the system that fits your business needs and your budget.



Maximum Reliability

With thousands of public and private corporations, organizations, schools, municipalities and other government entities trusting their businesses to TimeIPS, you can rest assured that TimeIPS is the right solution for your business as well. If you are ready to join the scores of professionals and organizations of all backgrounds that rely on TimeIPS every day for it's powerful tools, ease of use and cost savings, give us a call at 877-846-3256 or email a TimeIPS consultant by clicking **HERE**. We look forward to helping you custom design the TimeIPS system that performs for you.

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

IPS400T Enterprise Server™

Maximum Return on Investment

Unlike manual time clocks and other outdated modes of timekeeping, TimeIPS pays for itself many times over by reducing time required to manually monitor employee schedules, reducing / eliminating employee overtime costs, tracking jobs and projects to reduce cost overruns and providing powerful record keeping capabilities that ensure accurate, real-time attendance and project reporting for monitoring employee work trends.

How Much Can TimeIPS Save You?

TimeIPS uniquely integrates time and attendance records, scheduling, job/project tracking and employee information, providing real-time detailed viewing and reporting of work trends.
By incorporating advanced features with an easy-to-use interface, TimeIPS pays for itself by eliminating common employee and payroll issues such as:

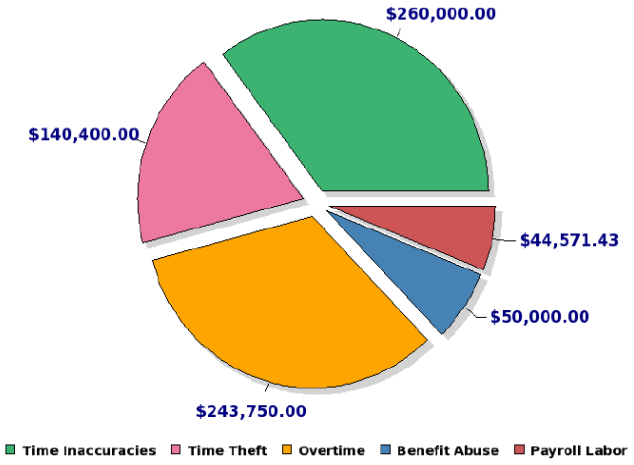
- Calculating payroll hours manually
- Verifying sick and vacation time
- Scheduling employees
- Managing early & late clock ins and clock outs
- Reducing unauthorized overtime and unproductive time incorrectly allocated to jobs and projects
- Tracking time on jobs and projects
- Processing payroll
- Tracking employee records and history

Additionally, TimeIPS provides powerful Real-Time viewing and reporting of your personnel and attendance and job/project activity to help you quickly identify areas of your business to improve employee productivity, lower personnel management costs and save money.

Potential ROI based on APA study for 1000 employee company and purchase price of IPS400T Enterprise system.

Total Possible Amount Saved Using TimeIPS	
Time Inaccuracies	$260,000.00
Time Theft	$140,400.00
Overtime	$243,750.00
Benefit Abuse	$50,000.00
Payroll Labor	$44,571.43
Annual Savings Possible	$738,721.43
3 Year Savings	$2,216,164.29

TimeIPS Annual Savings Possible
$738,721.43



Save 95% over manual punch clocks and 83% over PC-based clocking systems with a TimeIPS Time and Attendance system!

To get your own ROI calculator, click here.

TimeIPS is trusted around the world by thousands of organizations just like these:

City of Wadsworth Ohio

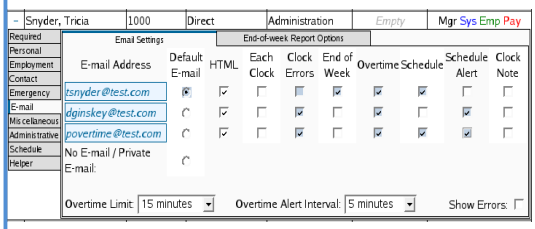
SAV•ON DRUGS
Your Neighborhood Drug Store and More...

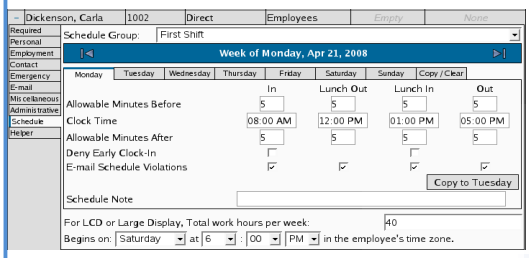
HEALTHSOUTH

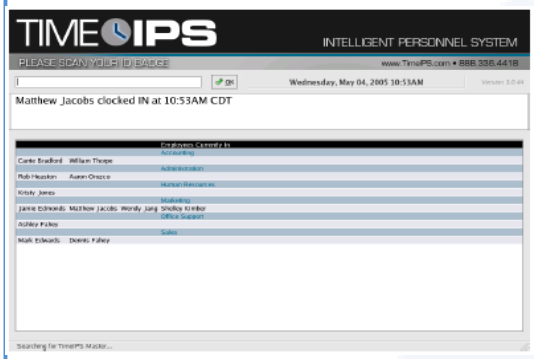
Kansas City Chiefs
Arrowhead Stadium

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™ Included Modules

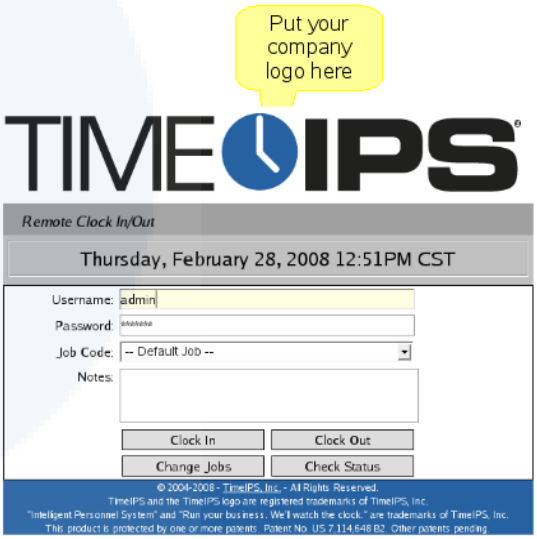






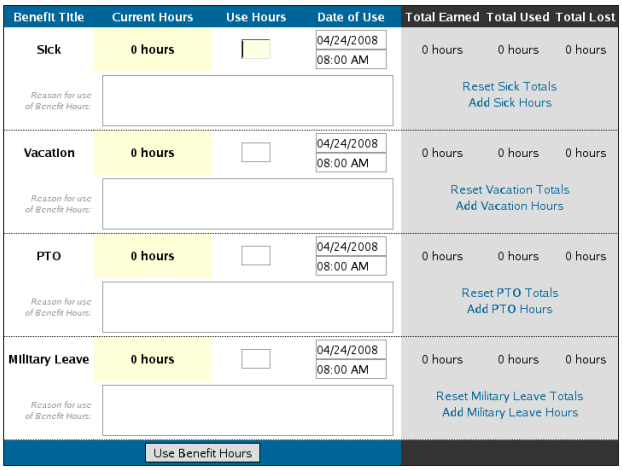
IPSIPS – Intelligent Personnel Upgrade Module

- Transforms the IPS400T into an even more powerful tool for managing your workforce with numerous system enhancements.
- Provides the base components required for optional enterprise-class modules including Remote Clocking, Advanced Benefits Tracking, Real-Time Job Tracking and more.
- Allows custom weekly scheduling of each employee with schedule deviation enforcements
    - Track tardiness and absenteeism
    - Prevent employees from clocking in before the start of their shift
    - Reduce overtime costs
- Proactive e-mail alerts for schedule deviations and overtime
    - Designate up to three email addresses per employee for schedule deviations, clocking errors or overtime alerts
    - Helps track tardiness and prevent unauthorized overtime
- Track up to 30 jobs/projects
    - Monitor time and personnel costs on each job
    - Better manage labor costs and maximize employee productivity
- View "Who's Clocked In" at each TimeIPS station when connected to a large monitor
- Automatic email backup



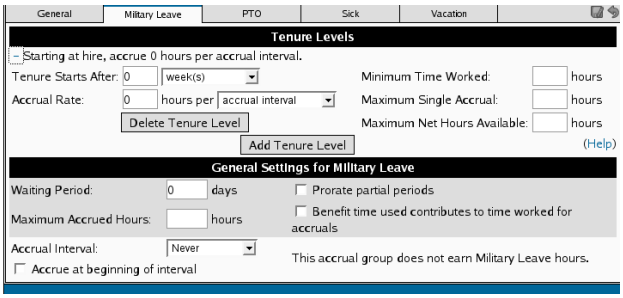
IPSREM – PC & Web-Based Clocking for Mobile Devices

- Remote clocking allows employees who are away from the main job site to securely clock in/out and lets managers see their employees status as well as make changes and leave employees notes



IPSBEN - Advanced Benefits Tracking

- Create accruals groups that each contain employees that will earn benefits based on the settings based on that group.
- Create additional benefit types, such as military leave, PTO, family leave, etc.
- Create addition tenure levels based on how long an employee has worked.



©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™
Included Modules (cont)

	Category	Job Name	Type	Job Code	Manager	GL Number
+	Empty	Cutting	Validated	3000	Empty	Empty
+	Empty	Sanding	Validated	1000	Snyder, Tricia	Empty
–	Fabrication	Welding	Validated	2000	Snyder, Tricia	WELD2000

General | Pay / Billing | Employee Override Rates

Job Name: Welding — Small Display Name: Welding
Category: Fabrication — Manager: Snyder, Tricia
Type: Validated (station-only) — Job Code: 2000
Description: — ☑ Allow Use

+	Fabrication	New Job Example	Validated	3142	Wright, Fred	9999

Add New Job

General | Pay / Billing | Employee Override Rates

Control Number: 2000 — GL Number: WELD2000
Billing Rate: 24.50 — Customer: -- No Customer --
Pay Rate: *Default* Add Pay Rate / View History

IPSJOB – Enhanced Real-Time Job/Project Tracking Module

- The ideal enhancement for any business involved in production, assembly, service or professional services.
- A powerful upgrade module that provides the ability to track hundreds or even thousands of active time-validated (clock in/clock out) jobs or projects.
- Each job can be assigned billing and pay rates, and can vary by employee.
- Managers can be assigned to each job and can view and edit time of the employees who work on that job, even when they are not the active manager of that employee. Additionally, job managers run reports in real-time to maximize personnel efficiency.
- Each employee can be assigned a default job that they will be automatically assigned to unless they specify a different job when they clock.

IPSSCH – Scheduling Module

- Provides the option for rounding employee clock-in/clock-out times to the nearest 1, 5, 6, 10, 15, 25 or 60 minute interval.
- Prevent early clock-ins by snapping clock-in times to a designated start time.
- Accommodate early departures for after-work activity by snapping clock-out times forward to a designated time.
- Automatically clock selected employees out for lunch and/or break(s) after a designated of worked hours.
- Clock in/out a group of employees at one time. Drastically simplifies the process of manually adjusting time for each employee.

Scheduling Settings for Direct

Time Rounding: *Round all clocks in and out to the nearest interval (i.e. nearest 5 minutes). "Visible Minute" rounds all clocks down to the minute currently shown on the clock, removing seconds.* — Time Rounding: Do not round

Automatic Scheduled Lunch Deduction: *Takes a lunch of a set length at a scheduled time on the selected days, if an employee has worked through the time when the lunch is to be taken and has worked for at least the specified hours during the current work day.* — When an employee clocks out after working at least 4 hours attempt to take a lunch at: 12 : 00 PM with a duration of 60 minutes ☑ Don't deduct lunch if employee has taken a break of the specified length — Apply on these days: All Days, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday

Automatic Scheduled Lunch Deduction: *Takes a lunch of a set length at a scheduled time on the selected days, if an employee has worked through the time when the lunch is to be taken and has worked for at least the specified hours during the current work day.* — When an employee clocks out after working at least hours attempt to take a lunch at: --- : --- --- with a duration of minutes ☐ Don't deduct lunch if employee has taken a break of the specified length — Apply on these days: All Days, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday

Scheduled Time Snap: *Moves an employee's clock in/out to a scheduled time. Note that the order that time snaps are listed here is not important and subject to change. Example 1: Employee(s) scheduled to start work at 8:00am but who clock in between 7:30am and 7:59am should have their clock-in "snapped" to 8:00am. Set the rule to: When employees Clock In between 7:30 AM and 7:59 AM move time to 8:00 AM.* — When employees Clock In between 7 : 00 AM and 7 : 59 AM , move time to 8 : 00 AM — Apply on these days: All Days, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday

Backup Configuration

The TimeIPS off-site backup service provides password-protected, secure, automatic, off-site backups at an affordable price. In the unlikely event that your TimeIPS system were to have a hardware problem, off-site backups allow you to restore a TimeIPS system from the last backup in a few minutes. This means TimeIPS will be running again as quickly as possible without the worry of local data backup management issues. We recommend that you protect your TimeIPS employee data and clock history with our automatic off-site backup system. A reliable backup system is vitally important as a loss of just a few days of data can require hours or days re-entering data.

Off-site Backup Account: *The TimeIPS off-site backup service requires an Internet connection (with port 443 open on your firewall, if present) and an active backup account. Click the TimeIPS Off-site Backup Account Management link to check your backup account status.* — TimeIPS Off-site Backup Account Management

Off-site Backup Password: *Each time an off-site backup is made, it is encrypted with the current backup password. Changing the password will NOT change the password on off-site backups that have already been made. Only change the backup password if absolutely necessary and write down your old password, new password, and the date of the change to allow you to unlock backups made before and after the change.* — timeips

Off-site Backup Status Alerts: *Send automatic email alerts when the backup account is about to expire, when the backup account does expire, when the backup size is about to exceed the backup account limit, and when the backup size does exceed the backup size limit.* — ☐ Enable

Off-site Success Notifications: *Send an email notification of successful backup to the Admin e-mail.* — ☐ Enable

Automatic E-mail Backups: *If Automatic E-mail Backups are enabled, a backup will be e-mailed to the specified e-mail address every night. Be sure your email server can handle large attachments. Note: The option requires the IPSIPS module.* — ☐ Enable; Address: ; Max size (mb):

Automatic FTP backups: *Note: This option requires an active offsite backup account.* — Enable: ☐; Server: ; Mode: ○ FTP ○ SFTP; Port: 21; User: ; Password:

User Media Backup: *Backups always include employee, payroll and work history. To backup employee photos and documents, enable user media backup. This is disabled by default because photos and documents can greatly increase the backup size, depending on format and quantity.* — ☐ Enable

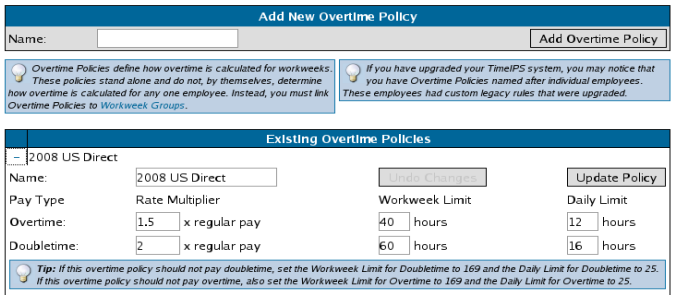
Save Changes

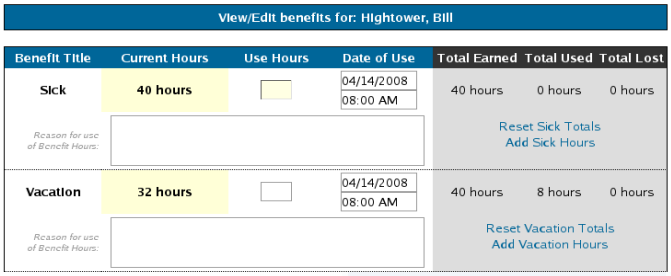
12-Month TimeIPS Off-Site Daily Backup

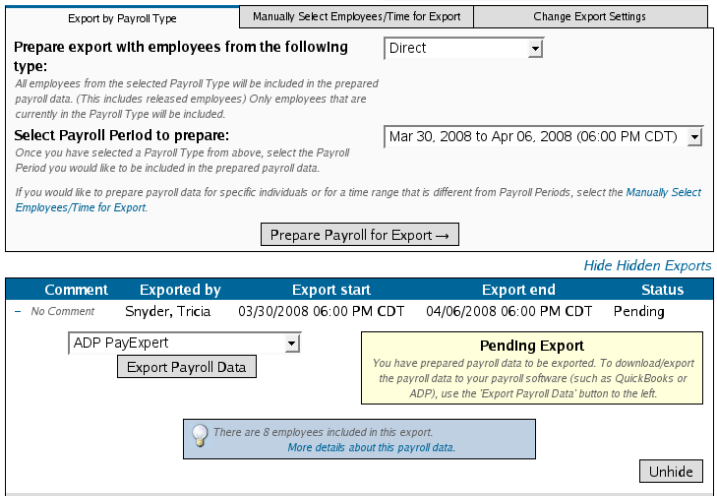
- Provides an extremely affordable, convenient secure and reliable way to backup the data on your TimeIPS system
- Automatically created and uploaded each night
- Backups are encrypted with a password of your choice using a 256 bit AES cipher
- TimeIPS servers keep 5 backups and automatically rotate out the oldest backup every time a new backup is made
- Backups can also be sent to your own servers using FTP or SFTP protocol
- Off-site backups can greatly reduce the time and expense of recovery in case of the unlikely event of a system or facility failure and are an integral part of any disaster recovery plan.

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™
Included Modules (cont)







IPSEPC – Customizable Payroll Export

Provides the following features:

- Powerful custom payroll export
- Unlimited, fully mappable fields
- User defined headers and footers
- Embedded spreadsheet formulas with row references
- Summarization mode

NOTE: This module requires TimeIPS Version 1.5.7 or greater and the IPSQBI and IPSIPS modules

IPSQBI – Payroll Integration with Benefits Tracking Module

- View and adjust benefit time available and benefit time used
- Easily log reasons for benefit time used or refunded
- Automatic benefit accruals
  - two customizable tenure levels
  - Easily track sick and vacation time earned
  - Set accrual accumulation limits
- Track Company Holidays
  - Schedule paid company holidays by employee type
- Custom workweeks and scheduled hours per employee or employee type
  - Set custom overtime and doubletime rules
  - Set workweek start date
  - Set weekly hours displayed on LCD screen
- Supports ten popular payroll exports formats, including Quickbooks, ADP and Paychex
  - Easily integration transfers hours worked from TimeIPS into Quickbooks®
  - Quickly export into the following formats:
    - Quickbooks (Pro, Premier, Enterprise)
    - ADP (PC-payroll)
    - Paychex 5, 6.4, 9
    - Fortune1000
    - Paywork
    - PeopleSoft
    - Payroll CS
    - Paywork

IPSEPI – Enhanced Payroll Integration

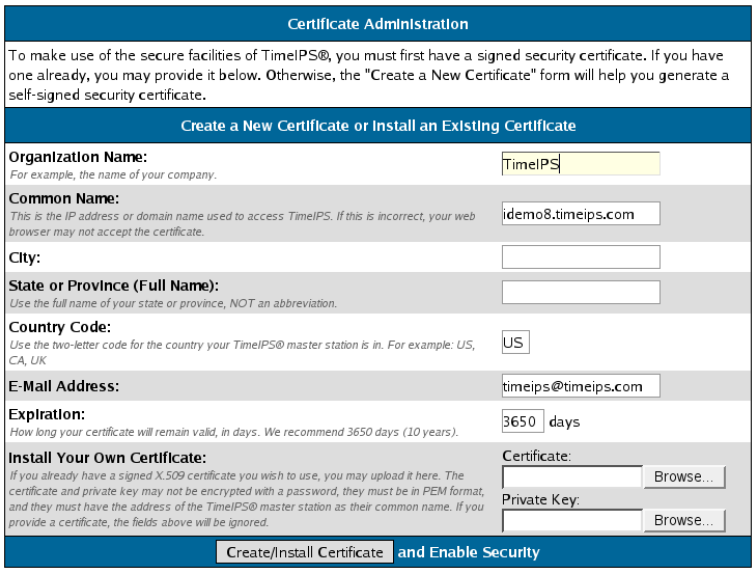
- Provides the following payroll exports:
  - Ceridian Insync
  - Dynamics – Great Plains*
  - MAS90**
  - MAS200**
  - PayChoice
  - Peachtree
  - Pyramid HR
  - Sage Payroll Services
  - Syndeo
  - Time+Plus
  - TimeBank
  - Vadim
- Also includes all functions in the Custom Payroll Export:
  - Unlimited, fully mappable fields
  - User defined headers and footers
  - Embedded spreadsheet formulas with row references
  - Summarization mode

*Integration module for Great Plains required

**An integration module such as "Extended Solution PR-1031" or Sage "Visual Integrator" is required. (Integration modules are purchased separately from their respective companies and may require mapping or configuration.)

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™
Included Modules (cont)

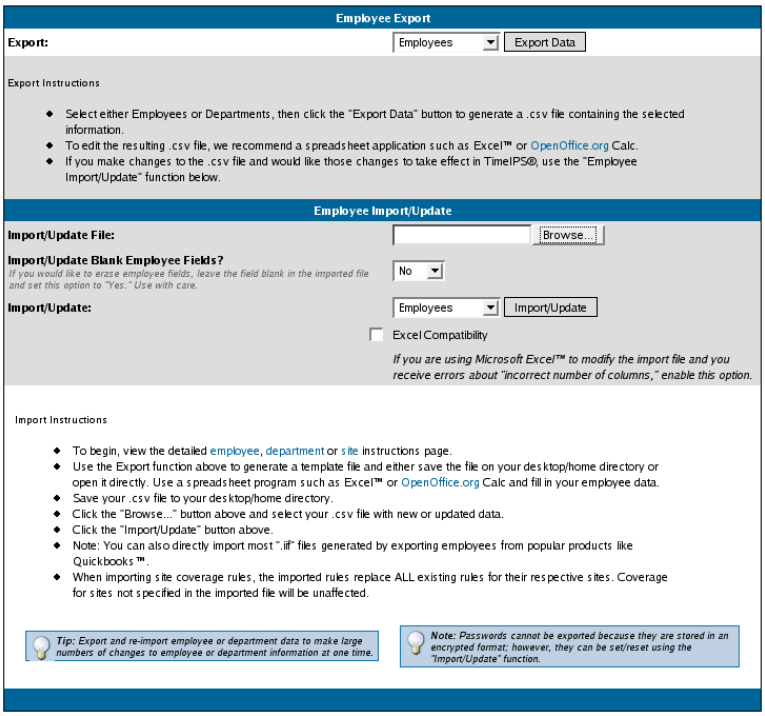


IPSSEC – Enterprise Enhanced Security Module

- Encrypted data communication between all TimeIPS clocks
- Secure (HTTP) site login and administration
- Highest level Secure Socket Layer (SSL) encryption utilizing AES block cipher
- Ability to generate high security 1024-bit RSA encryption key certificates
- Enhanced firewall protection. Internal stateful firewall blocks all traffic except TimeIPS critical ports.

IPSIMP – Employee Import/Export Module

- Allows importing and exporting of data from TimeIPS
- Greatly reduces time spent on entering new employees or making changes withing the system
- Import/ Export Features include
  - Employee data
  - Departments
  - Payroll Types
  - Jobs, Job Customers & Job Categories
  - Benefit Levels
  - .iif files (produced with an employee export from popular software such as Quickbooks®)



IPSIAPI – Import/Export API Module

Provides features including programming API to allow automated import and update using custom scripts

- Supports Employees, Jobs, and ID/Badge Mappings

Programming Interface:

- Response format: XML
- Communication interface uses standard HTTP requests (get and/or post)

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™ Clocking Options

Network Time Clocks – Standard or Biometric

Standard 4x20 display with integrated speaker

- Connects via LAN, WAN or VPN to the TimeIPS master with 10/100 Ethernet (TCP/IP)
- Includes back-lit 20x4 LCD display and integrated speaker
- Includes 18 key black keypad
- Flexible cable routing allows cables to go straight into the wall, or exit to the left, right, top or bottom.
- Includes two rear USB ports for optional devices such as keypads, magnetic swipe readers, proximity readers or bar-code readers

Standard 4x20 display with integrated speaker & capacitance-based biometric fingerprint reader

---AS SHOWN BELOW---

RF Swipe Biometric Fingerprint Reader

- Advanced radio frequency finger print reader scans even the smoothest fingers successfully.
- Extremely durable, long life design.
- Ideal for dusty, dirty, and/or dry environments where capacitive and optical fingerprint readers fail

Proximity Readers

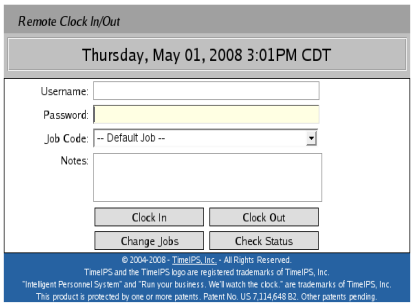
- Allows the use of proximity cards for employee identification with the TimeIPS system
- Increases security and speeds up the clocking process
- Can be used in combination with building security systems
- TimeIPS currently supports the following proximity formats:
  - HID
  - Indala (Motorola & Custom)
  - Casi-Rusco/EM
  - Pyramid
  - Keri 26bit
  - ioProx
  - AWID

Magnetic Swipe Readers

- Allows the use of track 2 encoded employee identification badges for clocking with the TimeIPS system.
- Reads TimeIPS employee identification badges
- Compatible with all TimeIPS systems

Barcode Readers

- TimeIPS offers a wide variety of barcode readers from simple hand-held to omni-directional and a swipe barcode badge reader.
- Ideal for reading employee badges and job tracking bar codes. This optional method saves time at clocking provides better management of jobs and work orders.
- Compatible with any TimeIPS system for employee badge scanning. Job/Work order tracking requires a TimeIPS system with job/work order tracking capabilities.



PC and Web-Based Clocking for Mobile Devices

- Allows employees to securely* clock in, clock out, or change jobs and check their status without access to a TimeIPS station.
- Add as many as needed for the number of employees to service.
- Employees can leave job/clock notes with each clock event.

*Remote web-based clocking requires username and password for each employee Encrypted clocking with SSL encryption is available with our Enterprise Security Module.

Remote Clocking for Standard & Cellular Telephones

- Allows employees to clock in, clock out, change jobs and check their status on TimeIPS with a standard or mobile telephone.
- Add up to ten VOIP-2CH boxes as needed for the number of employees
- Plug into your LAN and connect to a standard telephone line and/or standard analog telephone
- External channel supports CallerID controls such as whitelist, blacklist and authorized-only
- Customizable manager greetings and per-employee messages
- Optional voice-print requirement for each clock event
- Employees can leave voice job/clock notes with each clock event

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved

TimeIPS IPS400T Enterprise Server™

IPS400T Requirements
- PC with Internet Explorer™ or Mozilla Firefox™
- LAN Network Connection (RJ45 Ethernet)
- 100-240VAC, 75 Watts typical

IPS400T Operating Environment
- Clean and dust free with air circulation around unit
- 32º – 90ºF (0º – 33ºC) non-condensing

IPS400 Series Dimensions
- 19in x 27in x 7in

IPS400 Series Services and Warranty
- 12 Months Limited Depot Warranty
- 6 Month Software Maintenance
- 6 Months Encrypted Automatic Offsite Backup Service
- 300 Minutes Telephone Support (valid for 1 year from the date of purchase)

FOR MORE INFORMATION OR TO PURCHASE CONTACT TIMEIPS:
877-846-3256
or
sales@timeips.com

IPS400T Features:

Administration
- Data Backup/Restore/Archive Capabilities
- Connect Multiple Location via VPN/T1/Company WAN
- Auto-Configuration for Multiple Systems
- Guided Online Setup
- Manage Employees in Multiple Locations
- Network-Based Administration from PC Desktop
- Single or Multi-User Compatible
- Multiple, Password-Protected System Access Levels
- Upload Company Forms & Documents for Viewing by all Employees
- Multiple Pay Period Options
- On line System Updates

Managing Employees
- Comprehensive Employee/HR Personnel Records
- REAL-TIME Attendance Information (no polling)
- Status Notification at Clock Events
- Attach Documents & Files to Employee Records
- Creates Employee Photo ID/Security Badges
- Unlimited Number of Departments
- Who's Clocked-In Directory
- Daily Clock-In/Lunch/Clock-Out Time Enforcement
- Proactive Overtime Email Alerts
- Email Alerts on Clock Event Errors
- Employee Lockout Feature
- Complete Employee Directory
- Calculates Regular & Overtime Hours

Reports & Data Export
- REAL-TIME Reports in HTML/Spreadsheet Formats
- Export Reports into Spreadsheet Formats
- Flexible Management Report Options
- Employee Work Trend Reports
- Historical Attendance Reports
- Compatible with ODBC Data Base Tools

IPS400T Included Modules:
- IPSIPS – Intelligent Personnel System Upgrade Module
- IPSJOB - Real-Time Job/Project Tracking Module
- IPSEC – Enhanced Enterprise Security Module
- IPSQBI – Payroll Integration with Benefits Tracking Module
- IPSEPI – Enhanced Payroll Integration
- IPSEPC – Customized Payroll Export
- IPSSCH – Scheduling Module
- IPSBEN – Advanced Benefits Tracking
- IPSIMP – Employee Import/Export Module
- IPSIAPI – Import/Export API Module

IPS400T Included Licenses and License Upgrade Availability
- Licensed for 1000 Employees (Upgradeable to 4000 Employees)
- Licensed for 45 Connected Clocks (Upgradeable to 125 total clocks)
- Licensed for 8 sites (Upgradeable to unlimited sites)
- Licenses for PC Based Clocking for 10 employees (Upgrade licenses available)

IPS400T Included Components
- Redundant Storage (RAID)
- TimeIPS Time Clock CPU

©2008 – TimeIPS, Inc. – TimeIPS®, All Rights Reserved